

PREA AUDIT REPORT Interim Final
ADULT PRISONS & JAILS

Date of report: August 15, 2016

Auditor Information			
Auditor name: Juanita Thornton			
Address: 1830 Citrus Orchard Way Valrico, Fl. 33594			
Email: Wspoon50@hotmail.com			
Telephone number: 813-333-1931			
Date of facility visit: July 14-15, 2016			
Facility Information			
Facility name: Sumter County Detention Center			
Facility physical address: 1010 North Main Street, Bushnell, Florida, 33513			
Facility mailing address: <i>(if different from above)</i> Click here to enter text.			
Facility telephone number: 352-569-1694			
The facility is:	<input type="checkbox"/> Federal	<input type="checkbox"/> State	<input checked="" type="checkbox"/> County
	<input type="checkbox"/> Military	<input type="checkbox"/> Municipal	<input type="checkbox"/> Private for profit
	<input type="checkbox"/> Private not for profit		
Facility type:	<input type="checkbox"/> Prison	<input checked="" type="checkbox"/> Jail	
Name of facility's Chief Executive Officer: William "Bill" O. Farmer			
Number of staff assigned to the facility in the last 12 months: 15			
Designed facility capacity: 521			
Current population of facility: 291			
Facility security levels/inmate custody levels: Minimum, Medium, Maximum			
Age range of the population: Adult 18-70 Youthful offenders 15-17			
Name of PREA Compliance Manager: N/A		Title: N/A	
Email address: N/A		Telephone number: N/A	
Agency Information			
Name of agency: Sumter County Sheriff's Office			
Governing authority or parent agency: <i>(if applicable)</i> Click here to enter text.			
Physical address: 1010 North Main Street, Bushnell, Fl. 33513			
Mailing address: <i>(if different from above)</i> Click here to enter text.			
Telephone number: 352-569-1694			
Agency Chief Executive Officer			
Name: William "Bill" O. Farmer		Title: Sheriff	
Email address: sheriff@sum.net		Telephone number: 352-569-1600	
Agency-Wide PREA Coordinator			
Name: Juliane Day		Title: PREA Coordinator	
Email address: JulianeDay@sumtercountysheriff.org		Telephone number: 352-569-1600	

AUDIT FINDINGS

NARRATIVE

Juanita Thornton, Certified PREA Auditor, concluded the PREA audit of the Sumter County Sheriff's Office, Sumter County Detention facility on July 14 – 15, 2016. Prior to this inspection, the Accreditation Manager James Aguiar provided me with policies, procedures, all facility documentation related to each standard for review. There was continuous communication with the Accreditation Manager James Aguiar during this review period in preparation for the on-site visit. On the first day of the audit, a meeting was held with Chief Deputy Gary Brannen, Major Reace Thompson III, Administration Captain Lochrie, PREA Coordinator Juliane Day, Accreditation Manager James Aguiar and a host of facility staff members.

I toured the facility and conducted formal and informal staff interviews. Accreditation Manager James Aguiar accompanied me while I conducted inmate interviews, consisting of 21 randomly selected inmates from different housing units. There were no transgender/inter-sex inmates in custody at the time of this audit. Additionally six (6) specialized staff members, (10) detention deputies (3) support staff to include volunteers and contractors, were interviewed and questioned regarding their PREA training on: how to report, who to report to, the filing of reports, available intervention, conducting interviews, evidence collection, follow up and monitoring retaliation. Accreditation Manager Aguiar ensured that the list that I provided with the random names were completed to his ability, and provided a private area for me to completed the interviews without interference.

The number of allegations received in the past 12 months of an inmate being sexually abused were (4) four. All allegations were investigated by the Jail Detective, none were referred for criminal investigation. While conducting these investigations the detective followed all protocols policies/ guidelines for sexual abuse and sexual harassment accusations.

At the conclusion of this audit, an exit meeting was held to discuss the audit findings. The following people were present: Sumter County Chief Deputy Gary Brennan, Major Reace Thompson III, Administration Captain Lochrie, PREA Coordinator Juliane Day, Accreditation Manager James Aguiar and a host of Training, Kitchen and Housing staff members.

DESCRIPTION OF FACILITY CHARACTERISTICS

Sumter County Sheriff's Office, Sumter County Detention Center, is located at 1010 North Main Street, Bushnell , Fl. 33513. The Sheriff operates the Sumter County Detention Center which has an authorized capacity of 521 inmates. The facility population is presently below 300 inmates, and houses males, females, and juveniles between the ages of 14 and 17 who have been adjudicated for treatment as adults charged or sentenced on misdemeanor and felony crimes. Sumter County Detention Center also holds juveniles for the surrounding counties that are unable to accommodate them. Sumter County borders six counties, Citrus, Hernando, Lake Marion, Pasco, and Polk, their detention population is 28% from other counties.

Sumter County Detention is comprised of five buildings. There are a total of 68 certified staff members and a supporting staff of 28 civilians. The Food Service department is operated by the Sheriff's staff. The Medical department is contracted with Armor Correctional Health Services. Any transportation more than 60 miles is contracted by U.S. Extradition, Inc.

SUMMARY OF AUDIT FINDINGS

Sumter County has met all the standards that apply to this facility and is in compliance with 32 standards and 11 which are non applicable.

Number of standards exceeded: 0

Number of standards met: 32

Number of standards not met: 0

Number of standards not applicable: 11

Standard 115.11 Zero tolerance of sexual abuse and sexual harassment; PREA Coordinator

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County has a Operations Directive (G.O. 6907.00) mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines Sumter County approach to preventing, detecting, and responding to such conduct. Sumter County does not have a PREA Compliance manager, therefore this standard does not apply.

Sumter County has a designated PREA Coordinator who has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards. The coordinator supplies more than efficient amounts of materials for staff to ensure compliance and training.

Standard 115.12 Contracting with other entities for the confinement of inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Sumter County has a contract agreement 18-06-0069 for the confinement of inmates with private agencies or entities.

Standard 115.13 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Sumter County directive 6907.23 (A), daily activity reports, staff rosters, documents were provided by the Accreditation Manager and interviews were conducted with staff/inmates. Documentation of unannounced rounds were provided.

Standard 115.14 Youthful inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Based on Sumter County directive and procedure 6907.27, interviews with security, program staff and juvenile inmates that were in custody were conducted.

Sumter County provides a separate pod solely for juveniles that maintains sight and sound separation between youthful inmates and adult inmates.

Standard 115.15 Limits to cross-gender viewing and searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Sumter County does not conduct cross-gender strip searches or cross-gender visual body cavity searches; medical practitioners provides this service. If a search becomes necessary it is documented.

Based on Sumter County Directive 6907.25 (A) Interviews with Intake deputies and triage nurse upon arrival, Sumter County does not search or physically examine a transgender or intersex inmates for the sole purpose of determining the inmate's genital status. If unknown it is obtained through verbal interaction with the inmate, review of medical records or through a medical exam conducted in private by a medical practitioner. The directive also mandates that staff entering into any inmate housing of the opposite gender are to announce their presence.

Standard 115.16 Inmates with disabilities and inmates who are limited English proficient

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County Directive 6907.25 (C-2) provides posters, and random inmate interviews with limited English speaking inmates were conducted. At no time will inmate interpreters be used by any staff member to interpret or translate the report of sexual abuse.

Standard 115.17 Hiring and promotion decisions

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Interview conducted with Captain Lochrie, who confirmed that the review of criminal backgrounds, as required under section (6907.11 (A-H) of this standard, are up to date, as well as volunteers and contractors who may have contact with inmates.

Standard 115.18 Upgrades to facilities and technologies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion

must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County has not done any modification or expansion to the detention facility. At time of audit the staff has not begun any modification, but will be starting renovations this year on their entire plumbing system.

Standard 115.21 Evidence protocol and forensic medical examinations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County Directive 6907.41 (A) states that the responsibility of investigating allegations of sexual abuse will be investigated by investigators of the Sumter County Sheriff's Office. There is a Jail Detective assigned solely to conduct investigation once an allegation has been initiated. The protocol for the Sexual Assault Medical Forensic Examinations are followed. No other agency has the responsibility of conducting sexual abuse investigation, criminal or administrative for Sumter County Detention, therefore this standard is non-applicable 115.21 (A).

Standard 115.22 Policies to ensure referrals of allegations for investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County Sheriff's Office conducts all criminal investigations for Sumter County Detention. Sumter County Directive 6907.58 (D) states that notification of such allegation is initiated by an on duty staff member (first one on the scene) or the Jail Detective. All initial information is forwarded to the Jail Detective as soon as possible for inclusion with this fact finding. All complaints are investigated as criminal events until such time as they are deemed not to have prosecutorial merit. The event is then investigated as an administrative inquiry. The investigation determines the action to be taken. Sumter County Detention Center does not utilize a separate entity to conduct investigation, therefore this standard is non-applicable 115.21 (F).

Standard 115.31 Employee training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County Directive 6907.29 which states all employees who may have contact with inmates will receive the training necessary to fulfill their responsibilities in the prevention, detection, and response to inmate sexual abuse allegations. Training curriculum, training verification sign in sheets, and interviews with specialized staff were conducted, as well as other random staff members to confirm compliance.

Standard 115.32 Volunteer and contractor training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County Directive 6907.13 (A-D) ensures that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency sexual abuse and sexual harassment prevention, detection, and response policies and procedures. During the audit volunteers and contractors documentation was confirmed, such lesson plans and sign in sheets were reviewed.

Standard 115.33 Inmate education

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance

determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on orientation material, inmate handbook posted in every pod, interviews with Intake Deputy and random inmates. There are approximately three opportunities by the Intake staff to explain the agency's zero tolerance policy regarding sexual abuse and sexual harassment, how to report incidents or suspicion of sexual abuse or sexual harassment. Upon arrival in intake signage is in place, inmate is required to read and sign a form acknowledging that they understand the information provided. Staff is required to sign that information has been received by inmate, and medical staff again reiterates the policy. In addition there is information on display in every pod to ensure that the policy is compliant. Sumter County Directive 6907.33.

Standard 115.34 Specialized training: Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interview with Jail Detective Guinane and review of certification, all investigators that conduct sexual abuse investigations have been trained and in compliance with this standard. Sumter County Sheriff’s Office presently have six investigators that are trained, along with the general training that is provided to all staff members.

Standard 115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

If there are to be any forensic examinations, Sumter County contacts the RLS Medical Forensic, Inc. (Lisa Lee) who will deploy a Sexual Assault Nurse Examiner to the hospital or designated secure medical area to conduct a private examination inside the facility. Agency medical staff members do not conduct forensic examination; therefore, this standard does not apply 115.35 (B).

Standard 115.41 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Sumter County Directive 6907.48 (A), interviews with random inmates, and PREA Coordinator Day, the screening staff and the medical staff has demonstrated that upon entry into the facility that all inmates are screened for risk of victimization. All inmates are informed verbally and literally by signing and acknowledging that they (the inmate) have been notified and understand. Additionally, the inmates that are screened are informed at least three times of the zero tolerance of sexual abuse and sexual harassment at Sumter County and reassured daily (posted in the pod) while in custody. The screening is tailored to both male and female.

Standard 115.42 Use of screening information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Per Sumter County Directive 6907.48 (E) staff is aware that during the screening process that individuals are not disciplined for refusing to answer questions. Staff discussion with inmate will use information gathered to determine if an inmate is at high risk of being sexually victimized, ensuring the safety of each inmate is paramount.

Standard 115.43 Protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

PREA Coordinator, and Intake staff were interviewed based on the Directive 6907.52. During the past 12 months, had no inmate placed in involuntary segregated housing that was at risk for sexual victimization. Any inmate placed in segregated housing still had access to programs, privileges, education and work opportunities. Inmates are afforded a review within 30 days to determine whether there is a continuous need for separation, nor was there a need to remain longer than 30 days in the past 12 months.

Standard 115.51 Inmate reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County has numerous ways for the inmates to report abuse of harassment to a public and or private entity or office that is not a part of the Sumter County. Inmates reports of sexual harassment and sexual abuse can be directly forwarded to agency officials. Information is displayed daily in each pod, and the sexual violence toll free hotline. Directive 6907.45 (A), 6907.52 (A), and 6907.64.

Standard 115.52 Exhaustion of administrative remedies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard is not applicable to Sumter County Detention Center 115.52 (A,B,C,D,E,F,G).

Standard 115.53 Inmate access to outside confidential support services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County has a Cooperative Mutual Agreement with Lake,Citrus and Marion Counties They also have a Memorandum of Understanding with RLS Medical Forensics to provide outside counseling and support services to inmates. Interview conducted with Lisa Lee, RN SANE-A explained the policy and procedure of the interaction with Sumter County. Directive 6907.56 (B)

Standard 115.54 Third-party reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

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Interview of random inmates, staff members, and public posting throughout the facility, it was also confirmed that inmates are aware of third party reporting. Sumter County Directive 6907.48 (D-1B)

Standard 115.61 Staff and agency reporting duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These

recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Random medical personnel and staff members were interviewed, as well as random inmates to confirm compliance. Staff members are given weekly updates and practicals to instill constant training is provided and staff stays abreast of update policies. Sumter County Directive 6907.05 (C) (F).

Standard 115.62 Agency protection duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Compliance was based on interviews with Administration Captain Lochrie, PREA Coordinator Lieutenant Day, and random staff members. If an inmate is determined to be in substantial risk of imminent sexual abuse the command staff is notified, It is monitored and housing assignment is modified to maintain their safety. Sumter County Directive 6907.45 (D-6)

Standard 115.63 Reporting to other confinement facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

During the past 12 months, Sumter County received no allegation of sexual abuse/ harassment from another agency, Documentation reviewed and Sumter County confirm compliance. Sumter County Directive 6907.

Standard 115.64 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on random staff interviews, specialized staff member and PREA Coordinator Lieutenant Day, as a first responder, staff who may be the first on the scene will notify immediately all command staff including the Lieutenant, Jail Detective, Captain, and Major. The Major will make notification to the Sheriff of any open investigations during the command staff review daily. If warranted, notification is made immediately to the Sheriff via the chain of command. Sumter County Directive 6907.05 (G)

Standard 115.65 Coordinated response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on the interviews conducted with the mental/medical practitioners, PREA Coordinator, Jail Detective and agency Directive 6907.05 (G), staff is aware that as a first responder they are to notify their command staff.

Standard 115.66 Preservation of ability to protect inmates from contact with abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Although standard 115.66 (a, b) is not applicable, the interview with PREA Coordinator and random staff members demonstrates the agency has a procedure in place to protect inmates and to respond to any incident of sexual abuse/harassment.

Standard 115.67 Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on the interview with Major Thompson it was discussed that any concerns during the weekly incident review team meeting and appropriately changes housing assignment, requests mental health review and offers assistance through the services offered through the RLS Medical Forensics, LLC. Other actions are in compliance with directive regarding no retaliation for lodging a complaint or providing witness testimony.

Standard 115.68 Post-allegation protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on review of documents, policy and random staff members, those assigned to segregated housing are monitored and if necessary housing location modifications are made to assure that any housing assignment will maintain the inmate's safety. Directive 6907.05.

Standard 115.71 Criminal and administrative agency investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard does not apply to the Sumter County Detention Center 115.71 (K,L).

Standard 115.72 Evidentiary standard for administrative investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Compliance was based on interview of investigative staff and Directive review 6907.19 (A,B) The Jail Detective determines after completion of his investigation whether to impose the standard of a preponderance of the evidence or to lower when it is determined the allegations of sexual abuse or sexual harassment are substantiated. The Jail Detective has the authority to file charges at the time or refer to the Sheriff's office for further investigation, if deemed necessary.

Standard 115.73 Reporting to inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard does not apply to Sumter County Detention Facility 115.73 (B, F).

Standard 115.76 Disciplinary sanctions for staff

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion

must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on Directive 6907.67 (A,B) and during the past 12 months there were no staff members from the Sumter County Detention Center that have violated agency sexual abuse or sexual harassment policy.

Standard 115.77 Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews with PREA Coordinator Lieutenant Day, there were no contractors and/or volunteers that have been accused of engaging in sexual abuse. Both volunteers and contractors understand the policy and ramification for engaging in sexual abuse or sexual harassment of an inmate or staff member. Directive 6907.68 (A,B)

Standard 115.78 Disciplinary sanctions for inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews and confirmed policy and procedure. During the past 12 months, there has been zero administrative finding of inmate to inmate sexual abuse. Directive 6907.69 (A-C)

Standard 115.81 Medical and mental health screenings; history of sexual abuse

- Exceeds Standard (substantially exceeds requirement of standard)

- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on PREA screening form, classification review records, medical log as well as interviews with intake staff. Inmates are privy to follow up meetings with medical staff if they disclose there was a prior sexual victimization. Directive 6907.43 (B).

Standard 115.82 Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Review of Directive, as well as interviews with medical, mental staff and RLS Medical Forensics who provides the service invoice as confirmed compliance. Directive 6907.54 (A-F)

Standard 115.83 Ongoing medical and mental health care for sexual abuse victims and abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard is non-applicable for Sumter County Detention Center 115.83 (H).

Standard 115.86 Sexual abuse incident reviews

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Based on interviews with Operations Lieutenant, Captain, PREA Coordinator, and Jail Detective. The daily review of the PREA Directive by the weekly incident review team can assess whether physical barriers in the area may enable abuse, assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or enhanced to supplement supervision by staff. Directive 6907.69.

Standard 115.87 Data collection

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

This standard does not apply to Sumter County Detention Center 115.87 (E).

Standard 115.88 Data review for corrective action

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County assures based on the PREA Coordinator that data that is submitted is reviewed as required by standard annually. Directive 6907.69 (B).

Standard 115.89 Data storage, publication, and destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

Sumter County ensures that the data that is collected is secured and retained for at least 10 years after the initial collection. Additionally, any data collected can be maintained longer if required by federal, state, or local law. Prior to publishing aggregated sexual abuse data, Sumter County removes all personal identifiers.

AUDITOR CERTIFICATION

I certify that:

- The contents of this report are accurate to the best of my knowledge.
- No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
- I have not included in the final report any personally identifiable information (PII) about any inmate or staff member, except where the names of administrative personnel are specifically requested in the report template.

Juanita Thornton

08/15/16

Auditor Signature

Date